



**MEDICINE HAT COLLEGE
BOARD OF GOVERNORS
POLICY MANUAL**

EL-1: General Executive Constraint

POLICY NAME: General Executive Constraint	POLICY NUMBER: EL-1
POLICY TYPE: Executive Limitations	DATE APPROVED: 19 January 2016 DATE REVIEWED: 17 January 2017

While fulfilling the role as detailed in policy **BP-1: President’s Role and Job Description**, the President shall:

- a. cause or ensure that all practices, activities, decisions and organizational circumstances are legal, prudent and in concert with commonly accepted business and professional ethics and College values;
- b. ensure that the day-to-day operations do not impede the vision or prohibit the achievement of the Ends of the institution;
- c. execute responsibilities within the following limitations in respect to:
 - EL-2 Treatment of People
 - EL-3 Budgeting
 - EL-4 Financial Conditions
 - EL-5 Restricted and Unrestricted Net Assets
 - EL-6 Asset Protection
 - EL-7 Investment
 - EL-8 Compensation and Benefits
 - EL-9 Communication and Counsel to the Board
 - EL-10 Emergency Executive Succession
 - EL-11 International Activity
 - EL-12 Sustainability
 - EL-13 General Academic Council

- EL-14 Planning
- EL-15 Naming of College Facilities
- EL-16 Operation of the Medicine Hat College Foundation

MONITORING:

The President shall report on an annual basis to the Board in accordance with Policy BP-3: Monitoring Presidential Performance.

Monitoring shall be in the form of:

- Internal Report annually;
- Direct Board Inspection through the presidential evaluation instrument.