



**MEDICINE HAT COLLEGE
BOARD OF GOVERNORS
POLICY MANUAL**

BE-7: Board Performance Improvement

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| POLICY NAME: Board Performance Improvement | POLICY NUMBER: BE-7 |
| POLICY TYPE: Board Effectiveness | DATE APPROVED: February 22, 2016 DATE REVIEWED: June 19, 2018 |

Board performance improvement will be ongoing, professional and constructive in nature to ensure continuous growth.

The Board Effectiveness Committee will initiate an annual self-evaluation process. The process uses information gathered from Board member responses on the instruments created by the Committee for this purpose.

The Committee will complete a review of Board performance improvement data and make recommendations for activities for continuous improvement. The Chair will also identify and present any opportunities for Board-wide continuous improvement for Board approval and action.

In the case of individual Board member performance the process will be self-reflective; the member shall assess self against the present-day needs and broad competencies of the Board. Individual members will not evaluate each other.

The annual evaluation process will be conducted on the following areas:

1. Board Effectiveness
2. Chair Performance
3. Vice-Chair Performance
4. Individual Member Effectiveness
5. Meeting Effectiveness
6. Orientation Effectiveness
7. Mentorship Effectiveness