

BOARD OF GOVERNORS – Board Effectiveness

Policy # **BE 7 Board Performance Improvement Process**

Effective Date: June 19, 2018

Next Mandatory Review Date: 2020-2021

Frequency of Reviews: Every three (3) years



Board performance improvement will be ongoing, professional and constructive in nature to ensure continuous growth.

The Board Effectiveness Committee will initiate an annual self-evaluation process. The process uses information gathered from Board member responses on the instruments created by the Committee for this purpose.

The Committee will complete a review of Board performance improvement data and make recommendations for activities for continuous improvement. The Chair will also identify and present any opportunities for Board-wide continuous improvement for Board approval and action.

In the case of individual Board member performance the process will be self-reflective; the member shall assess self against the present-day needs and broad competencies of the Board. Individual members will not evaluate each other.

The annual evaluation process will be conducted on the following areas:

1. Board Effectiveness
2. Chair Performance
3. Vice-Chair Performance
4. Individual Member Effectiveness
5. Meeting Effectiveness
6. Orientation Effectiveness
7. Mentorship Effectiveness

Document History

February 2016	Policy Approved
June 2018	Revised Policy Approved