

# BOARD OF GOVERNORS – Executive Limitations

Policy #: **EL 1 General Executive Constraint**

Original Implementation Date: January 19, 2016

Most Recent Activity: January 21, 2020 – *No Revisions Made*

Next Mandatory Review Date: 2021-2022

Frequency of Reviews: Every three (3) years



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While fulfilling the role as detailed in policy BP-1 Duties and Responsibilities of the President & CEO, the President & CEO shall:

- a. cause or ensure that all practices, activities, decisions and organizational circumstances are legal, prudent and in concert with commonly accepted business and professional ethics and college values;
- b. ensure that the day-to-day operations do not impede the vision or prohibit the achievement of the Ends of the institution;
- c. execute responsibilities within the following limitations in respect to:
  - EL 2 Treatment of People
  - EL 3 Budgeting
  - EL 4 Financial Conditions
  - EL 5 Restricted and Unrestricted Net Assets
  - EL 6 Asset Protection
  - EL 7 Investment
  - EL 8 Compensation and Benefits
  - EL 9 Communication and Counsel to the Board
  - EL 10 Emergency Executive Succession
  - EL 12 Sustainability
  - EL 13 General Academic Council
  - EL 14 Strategic Planning
  - EL 15 Naming of College Facilities
  - EL 16 Operation of the Medicine Hat College Foundation

## **MONITORING:**

The President & CEO shall report on an annual basis to the board in accordance with proposed policy BP 3 Monitoring President & CEO Performance.

Monitoring shall be in the form of:

- Internal report annually;
- Direct board inspection through the President & CEO evaluation instrument.