

Sanath Training - Anti-Racism Response Training (A.R.T.)

Facilitators: Thanh Tazumi, Sanchit Mittal, & Kathie Landry

The **ANTI-RACISM RESPONSE TRAINING** Program (**A.R.T.**) uses a witness-centred approach to disrupting racism. This training is designed to encourage participants to shift from being frozen or silent bystanders to becoming active witnesses. In doing so, we can disrupt racism and build a safer and more inclusive community.

Thanh Tazumi (she/her) and her family immigrated to Canada as refugees in 1984. She worked for a multicultural organization for 10 years, coordinating anti-racism, diversity, and organizational change projects. Thanh coordinated the first anti-racism walk in Campbell River, in 1997 and formed an interagency committee to continue this annual event until 2006. She has co-facilitated workshops on intercultural communication, equity & inclusion, and Anti-racism Response Training. Recently she and her daughter developed and delivered an anti-Asian racism workshop to audiences across Canada. Thanh also worked with marginalized youth and families for 15 years. She is grateful to live on the traditional territory of the Wei Wai Kum, We Wai Kai, and the E'iksan-K'omoks peoples. She is aware of the history of racism in Canada and many of its impacts on Indigenous and other racialized peoples. She is committed racial justice, and is actively working toward reconciliation and healing

Sanchit Mittal (he/him) came to Canada as an international student and holds two Masters degrees. He has over eight years of diverse experience in working with various marginalized communities in Canada and India. Living as an uninvited guest on the traditional land of the Huron-Wendat, the Seneca, and the Mississaugas of the Credit peoples, Sanchit deeply values Equity, Diversity, Inclusion (EDI), and is passionate about Truth and Reconciliation and Anti-Racism work. Sanchit has also co-facilitated workshops on LGBTQ2+ inclusion, Communications in Intercultural classrooms, Allyship, Microaggressions. Sanchit has worked with Vancouver Island University's International Education and EDI offices, and served as the Vice President for [SIETAR BC](#). Currently he is a Partnerships Manager at an Ontario-based Edu-Tech company.

Kathie Landry (she/her/hers) is a white European settler Canadian. She is very grateful to live on Quadra Island, the unceded traditional territory of the Salish E'iksan, Tatpu'us. Yayaqwiltah, Komokwe and the Laich-Kwil-Tach We-Wai-Kai Nations. During her 12 years as a settlement worker and then Executive Director of a local immigrant services organization, Kathie became acutely aware of the barriers, overt racism and systemic racism faced by immigrants and racialized people. She developed numerous programs to support immigrants and co-created, hosted and facilitated anti-racism, inclusion and cultural capacity building workshops for community service providers including A.R.T. Moving on to work as an Employment Counsellor, she specialized in assisting immigrant and Indigenous job seekers. After 13 years, she recently retired and is committed to continuing to educate herself about the harms of racism and colonialism and is enthused about providing tools to increase equity and inclusion through A.R.T.