



MEDICINE HAT COLLEGE

FACULTY OF NURSING GUIDELINE: Practicum Intervention

Created: January 1, 2018 (University of Calgary Operating Standard)

Ammended: November 2023

Authorization: Erin Murdoch, Chair, School of Health and Community Services

PURPOSE: The purpose of this document is to establish standards and practices for appropriate intervention in clinical placements to protect public health and safety.

SCOPE: This document applies to all students enrolled in Years 1 and 2 of the Undergraduate Nursing Program at the University of Calgary (Medicine Hat College site).

STANDARDS:

1. Practice Partners have the right to refuse placement of a student in the practice setting. Nothing in this document affects that right.
2. Instructors supervise students to ensure appropriate, safe, client care and effective learning.
3. If a student has demonstrated unsafe practice in the practice setting, a Practicum Intervention will be initiated.

PROCESS:

Instructor:

Any instructor who determines that a student poses a risk to public health, client health and/or safety will initiate a Practicum Intervention.

The clinical practicum expectations are based on the Faculty of Nursing policies, College of Registered Nurses of Alberta (CRNA), and the Canadian Nurses Association (CNA) nursing standards. When a practicum intervention is initiated, the instructor will:

- i. Inform the Student of the reasons for the Practicum Intervention;
- ii. Require the Student to leave the Practice Setting;
- iii. Prepare a detailed record of the circumstances giving rise to the Practicum Intervention and submit to the Chair for review using the Practicum intervention form (see Appendix);
- iv. Request any relevant additional documentation from the appropriate individual(s) at the Practice Setting; and
- v. Contact the Nursing Chair as soon as possible to ensure a timely response that balances the need to protect the public with the student's right to a fair and timely resolution of any appeal.

The instructor may submit a complaint in accordance with the Student Non-academic Misconduct Policy or refer concerns related to the Practicum Intervention to the Dean.

Chair:

The Nursing Chair will review information received from the instructor and meet with the student as soon as possible. The student will be asked to bring a representative from the Student's Association. The instructor may be asked to participate in this meeting.

During the meeting, the Nursing Chair will:

- i. Review the grounds for the Practicum Intervention with the student and discuss any conditions that could be imposed for the student to return to the Practice Setting;
- ii. Give the student an opportunity to explain;
- iii. Review relevant nursing policies, CRNA and CNA documents with the student; and
- iv. Review relevant Faculty regulations and course requirements.

After meeting with the student, the Nursing Chair will decide whether the student can attend the Practice Setting. The Nursing Chair will advise the student of their decision, and the reasons for the decision, in writing, within three business days of meeting with the student.

Students subject to a Practicum Intervention will only have the right to attend in the Practice Setting if the Nursing Chair is satisfied that appropriate measures can be taken to protect Clients and meet all CRNA and CNA standards.

Appeals

Students may appeal a failing grade using the MHC Academic Regulations and Policies Grade Appeal Process.

RESPONSIBILITIES: Approval Authority

The Dean or Nursing Chair will ensure an appropriate schedule for review and revision of this document to maintain currency and ensure consistency with all relevant University and College Policies.

Implementation Authority

The Dean or Nursing Chair will:

- i. Ensure Instructors and Students active in the Practice Setting are provided with a copy of this document; and
- ii. Act as a resource for Instructors to ensure appropriate application of this document and all related policies and procedures.

INSTRUCTIONS/FORMS:

University of Calgary Practice Policy (under review)

RELATED POLICIES:

Student Non-Academic Misconduct Policy/

<https://www.ucalgary.ca/legal-services/sites/default/files/teams/1/Policies-Student-Non-Academic-Misconduct-Policy.pdf>

RELATED STANDARDS:

Faculty of Nursing, Principles and Procedures for Student Academic Appeals/

<https://www.ucalgary.ca/nuintranet/policies-resources>

RELATED INFORMATION:

University Academic Calendar, Faculty of Nursing, 3.4 Student Standing, Policies Relative to Practice Experience/

<http://www.ucalgary.ca/pubs/calendar/current/nu-3-4.html>

University Academic Calendar Faculty of Nursing, 3.6 Appeals Process, Reappraisal/Appeals/

<http://www.ucalgary.ca/pubs/calendar/current/nu-3-6.html>

College and Association of Registered Nurses (CRNA) Requisite Skills and Abilities for Becoming a Registered Nurse in Alberta.

<https://www.nurses.ab.ca/media/vf4lxby2/requisite-skills-and-abilities-for-becoming-a-registered-nurse-in-alberta-2022.pdf>

Canadian Nurses Association (CAN) Code of Ethics/

<https://www.cna-aiic.ca/en/nursing/regulated-nursing-in-canada/nursing-ethics>

HISTORY:

Original Document Approved: Dr. Dianne Tapp, Dean, Faculty of Nursing, October 24, 2017; Revised January 1, 2018

Original Operating Standard created in consultation with University Legal Services and the Office of the Vice-Provost Student Experience.

DEFINITIONS:

In this operating standard:

- a) “CRNA” means the College of Registered Nurses of Alberta.

- b) "Client" means individuals or groups served by students in practice settings, including patients, family, groups in acute care, and community organizations.
- c) "CNA" means Canadian Nurses Association.
- d) "Faculty" means the Faculty of Nursing at the University of Calgary (at the Calgary and Medicine Hat sites).
- e) "Instructor" means the faculty member who has supervisory responsibility to evaluate student performance and conduct in the Practice Setting.
- f) "Practice Partner" means the entity accepting students for placement in a Practice Setting.
- g) "Practice Setting" means a placement which is part of a student's program that places or may place the student in contact with the public.
- h) "Practicum Interventions" means a decision regarding a student's participation in a Practice Setting, including a decision to refuse placement in, suspend access to, vary conditions on, or withdraw a student from, the Practice Setting.
- i) "Nursing Chair" at MHC is responsible for the oversight of this policy in Medicine Hat College.
- j) "Student" means an individual enrolled in the Faculty of Nursing.
- k) "University" means the University of Calgary (including the Medicine Hat site).



**FACULTY OF NURSING PRACTICUM
INTERVENTION DOCUMENTATION**

**Nursing xxx
Fall, YEAR**

Practicum Intervention definition:

Any instructor who determines that a student poses a risk to public health, client health and/or safety will initiate a Practicum Intervention. The clinical practicum expectations are based on the Faculty of Nursing policies, CRNA, and CNA nursing standards.

Student Name: _____

MHC Student Number: _____

Nursing Instructor: _____

Provide explanation of why the PI was implemented. Refer specifically to which behavioral indicators were not met, and which policies, CRNA standards, and code of ethics principles were neglected.

Remediation and conditions that are necessary to be imposed for _____ (student name) to return to the Practice Setting, _____ (term). (List Below)

- 1.
- 2.
- 3.

The signature of the student indicates that the student has had the opportunity to review and discuss clinical performance with the assigned Nursing Instructor/Chair; it does not imply agreement.

Student Signature

Chair/ Instructor Signature

Date Signed

Date Signed